


**HANDOUT:**

**MYTHS ABOUT SCHOOL  
AND  
THE WORLD OF WORK**




**IT IS OFTEN ASSUMED THAT GIRLS AND BOYS DIFFER IN THEIR INTERESTS AND ABILITIES.**

What Do You Think? Give Your Opinion! Yes – No

- a) Girls are not made to handle technology.
  - b) A boy does not need to learn how to cook unless he plans to become a chef.
  - c) Boys and girls should be allowed to develop different abilities and try other things to decide for themselves what suits them.
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**IT IS OFTEN SAID THAT SCHOOL AND SCHOOL CULTURE ARE MORE SUITABLE FOR GIRLS. GIRLS ARE MORE SUITED TO LEARNING FACTS, WHILE BOYS REQUIRE MORE CREATIVE TASKS.**

What Do You Think? Give Your Opinion! Yes or No

- a) So it is - the girls learn everything properly. This is a property of their nature.
  - a) Girls are cramming everything until they are blue in the face, and boys are more creative.
  - b) Girls experience even more stress than boys because of the academic load and the expectations placed on them.
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- A large yellow triangle is positioned in the bottom right corner of the slide, pointing towards the top right.

**IT IS OFTEN ASSUMED THAT WOMEN AND MEN ARE SUITED TO DIFFERENT WORK AREAS.**

And What Do You Think? Give Your Opinion! Yes – No

- a) Agree/agree, certain professions (e.g. kindergarten teacher, teacher) are better suited to women because they are caring by nature.
- b) There should be no "male professions" and "female professions" in the modern world.
- c) Girls do not care about IT because it is too difficult for them; they won't tell the green wire from the blue wire.

**IT IS OFTEN ASSUMED THAT THE PAY GAP BETWEEN MEN AND WOMEN DOES NOT EXIST.**

And What Do You Think? Give Your Opinion! Yes - No

- a) Estonia leads Europe regarding the wage gap between men and women.
- b) The pay gap is a topic that is overblown in the media and has no factual basis.
- c) The fact that men receive higher salaries is actual because women, due to housework, cannot devote themselves to work as much as their male counterparts.

# EXERCISE

1

Divide into groups and brainstorm on the topic "What is discrimination in the labour market and how can it manifest itself?"

2

Write down all the thoughts expressed by the group members.

3

Select the most common ways of discrimination and create a concept map using the Bubble framework

# Find 15 professions in the puzzle

H N X O A Z K W M N C N M R Z A O J B W  
V H G F L W D V R L F A O M J K V P T H  
S T Y S F W A O M O A K N T N U N A K X  
D Z F P R L L O Y L F Q E P A O Ä Q I C  
V N W A N Q X Y E L E P L B W R I G R H  
O B P N O D P R O I L Z E E R G T O U X  
A C N V H W C R U I S R K F E G L O R D  
K U L L E R I U T D U Z T D N I E L G Ö  
R W N T K S I Y D I G S R X I X J O Y P  
O Q J R T V X X Y V S G I P A O A I B E  
T T H W E X X V L H X L K F S P K B V T  
I L Q A E S B O A P L Z E U I V Y N B A  
I X K B D R R N R T B J I R D L V P L J  
D O P P O E C T Y X P S G B I D J N T A  
U J P X E T A P P Y F G Y W B C N O W D  
A Y F B G R F C J P O G E E E U J T C Z  
N T P I W O O J C J C O S C E R W H Z B  
K Y S M K P N U G N Z H U M V A I Q R N  
O O J B Z E D A G F F O D F C L G V Z H  
P V X Y L R B K O K K S N D T C G Y K Q

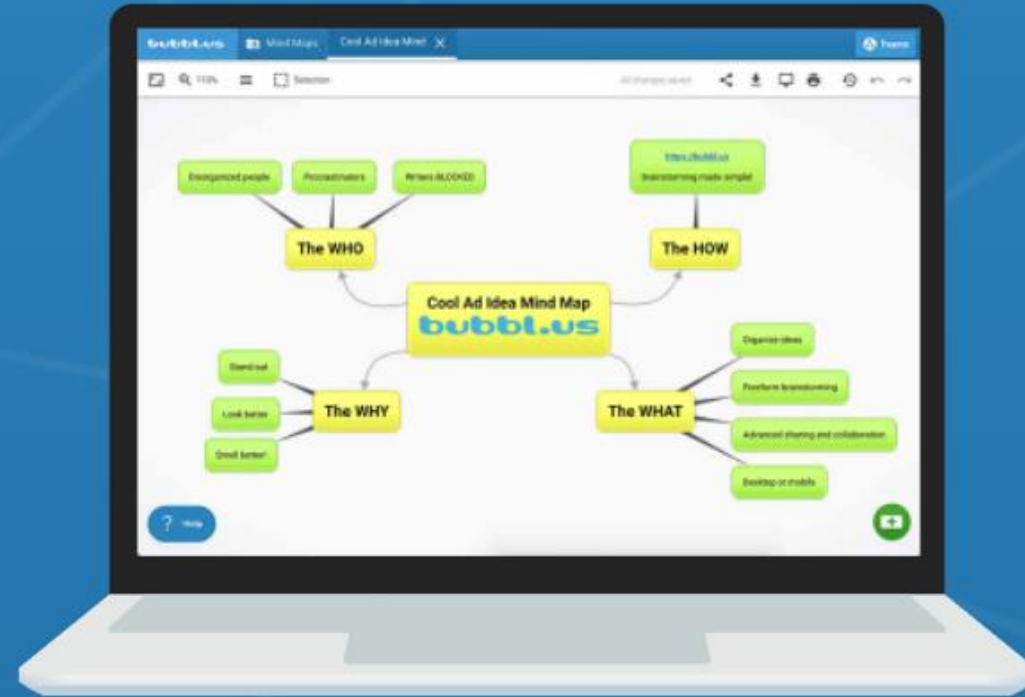



**SCAN ME**



# bubbl.us

Mind Mapping Online





Equal treatment is a basic principle of human rights. One of the fundamental human rights is the right not to be subjected to adverse treatment for any reason beyond the control of the individual.

Direct gender discrimination occurs when one person is treated worse because of their gender than a member of the opposite sex in a similar situation. Indirect gender discrimination can be considered when a specific regulation, criterion, action or custom places persons of one sex in a disadvantageous position compared to persons of the opposite sex unless this provision, criterion or action pursues an objectively justifiable goal.

Thus, if a specific legal rule or applied measure puts members of the same sex at a disadvantage compared to members of the opposite sex, we may be dealing with indirect gender discrimination. Thus, gender discrimination cannot be identified by analyzing possible actions that discriminate against a particular person.

Still, it is also essential to analyze processes and mechanisms at the societal level. It is important to collect and analyze data by gender to understand how different regulations, measures, practices, etc., affect other gender groups.